

### Oasis Academy Isle of Sheppey Parents

16<sup>th</sup> April 2018

Dear Parents of Oasis Academy Isle of Sheppey,

I am writing to you regarding the leadership of Oasis Academy Isle of Sheppey. Mr Cavadino has stepped down from his position as Principal, and we have appointed Ms Lee, currently Associate Principal of East Campus, as Interim Principal.

For a short time, Mr Cavadino has been away recovering from a health concern. Upon his return to work, I have met with him a number of times to discuss the best way forward for both him and his family, and for the Academy. He has long known that his passion is to be in the classroom with his students, and has therefore made the difficult decision to step down from his position as Principal of Oasis Academy Isle of Sheppey to take up a teaching role at another Oasis academy in Croydon.

Since joining Oasis and then becoming principal of the Academy two years ago, Mr Cavadino has shown characteristic care and compassion for all of our young people, and his example embodies the Oasis ethos and values. I know that you will want to join me in offering our sincere thanks to John for all that he has done for the students, staff and wider Academy family.

John's legacy as Principal is a school that is on a journey of improvement. Under his leadership and that of Associate Principals Ms Lee and Mr Fogg, Progress 8 scores are climbing, from -0.63 in 2015 to last year's -0.42 and students at the Academy's Sixth Form last year made the fourth best progress in Kent's mainstream schools and colleges (+0.34).

We are delighted that Ms Lee has accepted our offer to become Interim Principal of the Academy. Already an integral part of the senior leadership team, Ms Lee has the expertise, experience and knowledge to continue to drive up progress and deliver improvements to teaching and learning across the school. Mr Fogg as Associate Principal, Ms Mitchell as our Lead Principal, and I as Oasis's Regional Director will all provide additional senior leadership support.

#### Oasis Community Learning

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The process of finding the next permanent leader of Oasis Academy Isle of Sheppey is already underway, and we will be advertising the position shortly. We will keep you up to date on our progress.

Thanks to the hard work and dedication of our teachers and staff, the support of our parents and students, and Ms Lee's expertise, Oasis Academy Isle of Sheppey is in a position of real strength. While there is more work to be done, we have the plans and resources in place for the Academy to continue to swiftly and sustainably improve.

Oasis remains committed to providing pupils with an excellent standard of education for families on the Isle of Sheppey.

Best wishes,

A handwritten signature in black ink that reads "Kirstie Fulthorpe".

**Kirstie Fulthorpe**  
Oasis Community Learning Regional Director (London and South East)

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