



**REAch2 Academy Trust**  
**Henhurst Ridge Primary Academy,**  
**Henhurst Ridge,**  
**Branston,**  
**Burton-Upon-Trent,**  
**DE13 9TQ**  
27<sup>th</sup> June 2019

Peter J Read  
Independent Education Advice  
[peter@kentadvice.co.uk](mailto:peter@kentadvice.co.uk)

Dear Peter

**Re: Further Response to FOI request - REAch2 Academy Trust FOI 039/06/2019**

I refer to your further email dated 20<sup>th</sup> June 2019 in connection with your earlier request (dated 10<sup>th</sup> June 2019) where you raised questions about the information provided in response to your request for information held by Copperfield Primary Academy, which was made under the Freedom of Information Act 2000.

In regard to your further questions raised I would advise;

*Question 1: the recent Ofsted Monitoring Inspection carried out in May states: 'Currently nine classes from Reception to Year 6 are covered by unqualified teachers' but your data indicates four full time UNQ teachers and one part-time.*

Answer: There is no discrepancy in this information. The school currently has nine members of staff working as 'UQTs' (Unqualified Teachers), across the school. By 'UQT' this means anyone who does not (yet) hold Qualified Teacher Status (QTS), or does not need to for their regular role. In some cases, their QTS is in progress; in others they hold relevant qualifications for the post they 'typically' hold, or they are HLTAs or lead LSAs, all of whom have covered classes to ensure continuity, stability and equity for our children.

*Question 2: Also 'You are intending to recruit 10 teachers to start in September 2019'. Given that there are just two teachers (one part-time) leaving by the end of the summer, this appears out of all proportion.*

Answer: This is not the case. Please refer to the answer to question 1 above.

*Question 3: Also 'This is further exacerbated by the high level of staff changes' which is not apparent from your data.*

Answer: Please see the answer to question 1 above. Further, staff who have been 'covering' classes will return to their substantive roles. The additional internal staff changes, encompassed in this statement will be undertaken in order to best meet the needs of the children and the schools staffing requirements. This also covers staff employed in other roles across the school.

*Question 4: These considerable discrepancies mean that either Ofsted has got their facts wrong or that your data is faulty. If the first, then presumably you have taken it up with Ofsted and it would be helpful to know if we can expect a revised Monitoring Inspection report. If the latter, can I please have the corrected data.*

Answer: Both the data provided to you and the commentary in the Ofsted report accurately reflect the position of the school. The data provided in response to your Freedom of Information request and the additional responses to your further question raised should hopefully now address any assumptions drawn.

I trust that this response fully answers your additional questions rising from your Freedom of Information request.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Peter Noskiw', with a long, sweeping underline.

Peter Noskiw  
Data Protection Officer  
REAch2 Academy Trust